



Job Description

Job Title: Delivery Driver

FLSA Description: Non-Exempt

Reports to: Sales Manager

Job Summary:

The Delivery Driver is a team-oriented individual who represents Frenzy Brewing Company (FBC) with dedication and a passion for craft beer. Delivery Drivers are responsible for creating a welcoming environment for FBC customers by providing industry leading service. This is accomplished with a customer first attitude, being knowledgeable about craft beer and being passionate about FBC and its products. The position will work directly with the Sales Manager.

Job Duties and Responsibilities: (Additional responsibilities may be required)

Delivery Driver Responsibilities

- Deliver draft beer and packaged beer to FBC wholesale customers.
- Accept payment for deliveries.
- Deliver product with company vehicle.
- Process delivery receipts.
- Pull orders for delivery.

Supervisory Responsibilities

There are no supervisory responsibilities for this position.

Experience and Education

- No degree required.
- No experience required. 1 year or more experience working in the craft beer industry is preferred but not required.
- Basic knowledge of beer offerings (flavors, ingredients, etc.) to answer questions from customers.

Knowledge, Skills, and Abilities:

- Excellent interpersonal and communication skills to interact with customers and co-workers in a professional manner.
- Excellent organization and coordination skills. Able to manage priorities and routine functions effectively and efficiently.
- Must have a valid driver's license.

- Decision making skills - collect, assess, and interpret relevant information and make sound judgment.

Equipment, Machines and Software Used:

This position requires the regular use of a hand truck, delivery vehicle, and pallet jack.

Physical Requirements

- Ability to stand for extended periods of time, walk, use hands to finger, grasp, handle or feel, push, pull, reach, crouch, kneel, crawl or bend, and perform repetitive motions of the hands and/or wrists.
- Ability to exert up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or a negligible amount of force constantly to move objects.
- Ability to frequently lift and/or move up to 165 pounds and be able to move kegs which weigh close to 165 pounds.

Environmental Conditions:

The employee is subject to inside and/or outside environmental conditions but with none present to the extent of being undesirable.

Other Requirements

- Must have ability and willingness to maintain flexible work schedules, as weekend and extended workdays are necessary.

Disclaimer:

- All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.
- This job description in no way states or implies that these are the only duties to be performed by the employee(s) occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.
- The company reserves the right to add to or revise an employee's job duties at any time at its sole discretion.
- This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.